

NJLA Scholarship Subcommittee Meeting  
Wood-Ridge Memorial Library  
Friday, December 12, 2014 @ 1:00 PM

Attendance: Lindita Cani, Maureen Carroll, Debbie Maynard, Keith McCoy, Elaine Menken, Kassundra Miller, Claudine Pascale, Lisa Sedita, Susan Van Alstyne

### **Agenda**

1. Welcome
2. Meeting notes—volunteer: Elaine Menken
3. Members list—verify contact information
4. Maintain Wiki—if Karla cannot, Maureen volunteered
5. Set dates/locations for application review and interview meeting
6. Review/edit of 2015-2016 application
7. Scholarship funds for 2015-2016
8. Changes to application submission process
9. Procedure to disseminate applicant materials to committee members
10. PR Initiatives- need volunteers

### **Set dates/locations for application review and interview meeting**

- Deadline for applicants will be Friday, February 20th
- 2<sup>nd</sup> subcommittee meeting will be Friday, February 27<sup>th</sup> at South Orange at 10:00 AM to review applications
- Interviews will be held Friday, March 6<sup>th</sup> with a rain/snow date of Friday, March 13<sup>th</sup> at Rutgers New Brunswick
- Follow up subcommittee meeting Thursday, May 14<sup>th</sup> location TBD/Wood-Ridge at 1:00 PM

### **Review /edit of 2015-16 application**

Instructions Page: change date to 2015-16, change deadline to February 20<sup>th</sup>, change interview date to March 6<sup>th</sup>, eliminate Mimi's address and input Kassundra's

Page 1: Date change for 2015-16, discussed whether LGBT should be considered under diversity, McCoy explained the history of the Diversity Scholarship which was established in 2001, by Leslie Berger to encourage those with racially diverse backgrounds into the profession.

Page 2: Change dates for income tax data and tax return to most recently filed tax return, eliminate 6<sup>th</sup> dependent, and add more space for applicant/spouse employment

Page 3: Change dates to 2015-16 and 2014 for total owed as of December

Page 4: Change dates to 2015-16, eliminate “previous NJLA scholarship recipient” heading and note, add I (We) in last sentence of the statement, change the interview date to March 6, 2015

**Scholarship funds for 2015-16**

Name of Scholarship	Amount
Askew	\$1,700
Bulman	\$425
Diversity	\$850
Hinsdale/Jones	\$425
James/McKinley	\$425
LaMonte	\$1,300
McDonough	\$425
NJLA Members	\$1,100
Schein	\$1,850
<b>TOTAL</b>	<b>\$8,500</b>

**Changes to application submission process**

- Looking to have the applications submitted online in the future but since NJLA conference is early this year, there will not be enough time to make it happen for 2015-16
- Contact Melissa Lena from NJLA (tech savvy)

**Procedure to disseminate applicant materials to committee members**

- Kassundra will scan all material from the applications and send to committee members
- Will be sent to the drop box

**PR Initiatives**

ALA Think Tank on Facebook-Maureen  
 BCCLS-Kassundra  
 Clarion-Elaine  
 CW Post-Debbie  
 Drexel-Lisa  
 NJLA CSS- Lisa  
 NJLA Diversity and Outreach- Lisa  
 Ocean County Library-Elaine  
 Pratt-Lindita  
 PALS-Claudine  
 Rutgers-Kassundra  
 St. John’s-Debbie  
 Somerset County Library-Keith

**Other**

- Consider awarded more money, with fewer scholarships
- Karma scholarship is not on the list because it’s already in use
- Measure the effectiveness of scholarships—only 1/3 of recipients were found working in NJ Libraries (does not account for name changes or people without public profiles)
- Follow up with scholarship recipients a year later
- Could funds be used for conference attendance and/or professional development
- For the Hinsdale/Jones scholarship, applicants from East Orange have preference but if no applicants from East Orange apply it can be anyone.